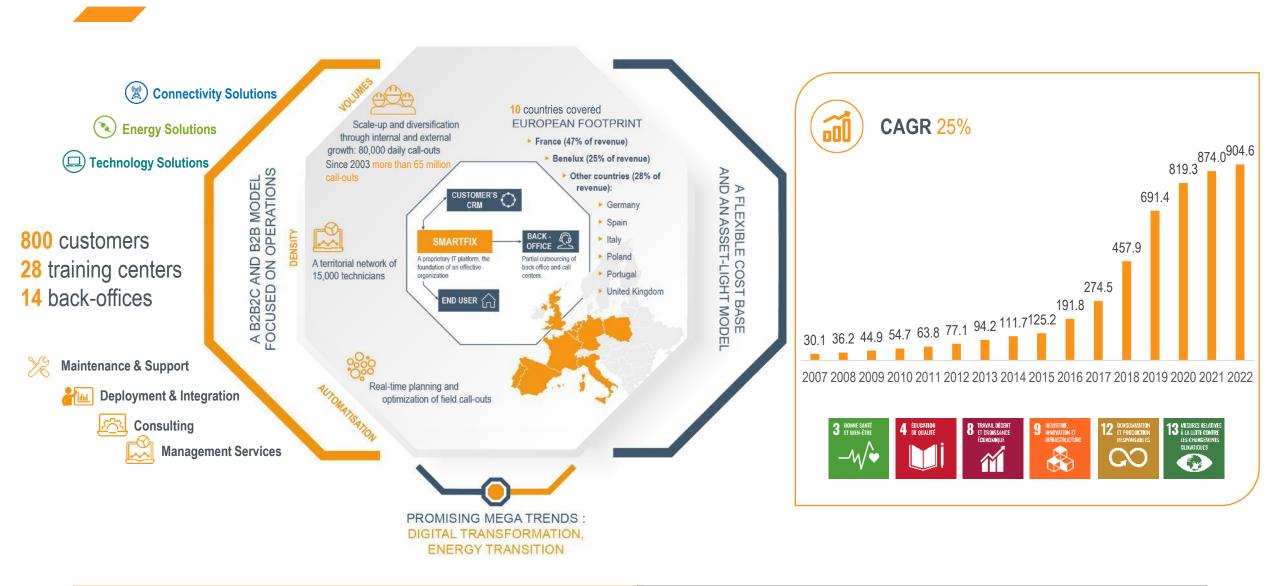
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Solutions for New Technologies

INTRODUCTION TO SOLUTIONS30

SOLUTIONS30 IN SHORT



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WHY WE ARE DIFFERENT



Standardised service portfolio across a European footprint



A dense network of communication, energy and technology specialized technicians providing rapidresponse service, geographical coverage and ability to scale rapidly



Well diversified customer base across 10 countries and 3 different industry sectors



Global Compact member and acting for a more sustainable economy

Powerful IT tools to automate scheduling and optimization tasks simultaneously and in real time



Industry standard accreditations and certifications

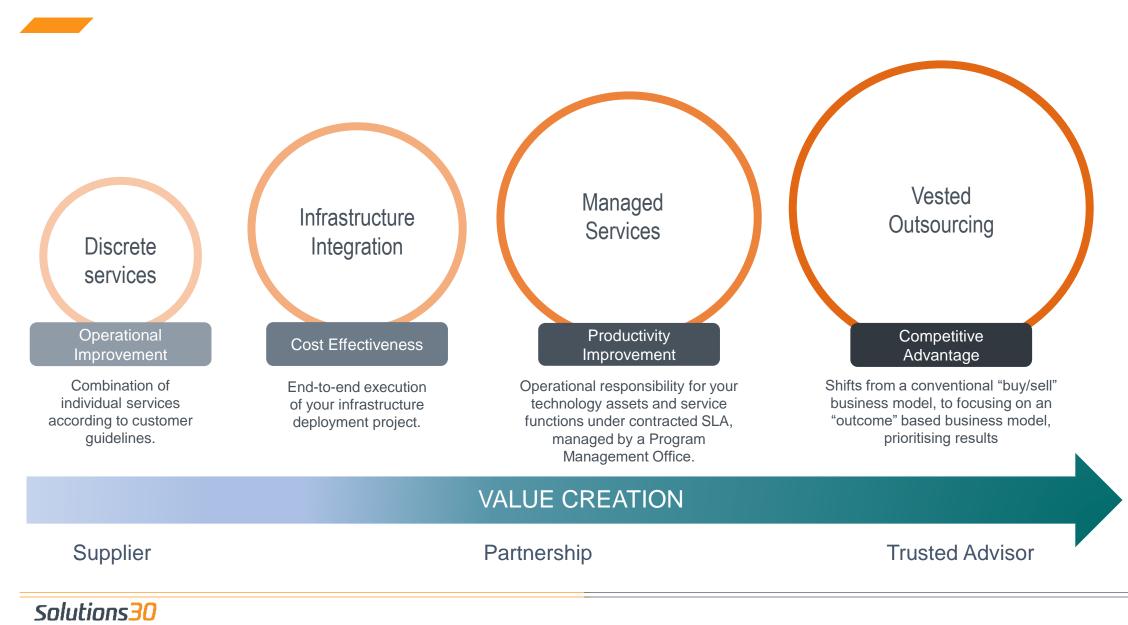




OUR SOLUTIONS				Diagy nology utions
OUR CUSTOMERS	Telecoms Energy	IT Banking	Retail Security	E-mobility Other
OUR SERVICES	1. Maintenance & Support	2. Deployment & Integration	3. Consulting	4. Management Services
OUR RELATIONSHIP MODELS	Discrete services	Infrastructure Integration	Managed Services	Vested Outsourcing
OUR TOOLS AND RESOURCES	mySupplace	Sm	artFix	Training Centres
OUR LOCATIONS	France Germa	any UK	Italy Benelux	Iberia Poland

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OUR RELATIONSHIP MODELS



AN ESTABLISHED PORTFOLIO OF LOYAL CLIENTS







OUR STRATEGY FOR PROFITABLE GROWTH

#1 Sector diversification	#2 Geographical diversification
2 strategic drivers for long-term growth → Digital Transformation → Energy Transition	Duplication of the model in major geographies → Benelux is underway, currently driving growth → Germany and the UK are currently opening
2	Λ
# J	#
#O Density	# ^ Synergies
Density Reach the critical size as fast as possible - first-mover advantage	# Synergies Automation and standardisation to optimise interventions

Current strong momentum

Key countries : Benelux, Germany and the UK

Key industries : FFTH deployment, solar panels

CONFIRMED OUTLOOK



REVENUE Above €1 bn in 2023 €2.5bn in the mid-term



PROFITABILITY

Improvement of EBITDA margin

throughout the year

Normative double-digit EBITDA margin, between 10% and 15% depending on the Group's development phases.



Priority to profitable growth and operational execution

Financial policy based on autofinancing and non-dilutive financing:

- Recurring working capital on historic contracts is financed by factoring
- Increases in workload are financed by the Group's cash position.
- Opportunistic acquisitions will be financed by long-term debt,







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Solutions 30 is listed on Euronext Paris | Mnemo: S30 | SBF120

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