



ANDREAS KLAUSER







NUMBER 1 IN THE WORLD



Global market leader for crane and lifting solutions with revenues of EUR 2.36 billion in 2024



Present in all regions with 30 production sites and a global, comprehensive sales and service network.



Approx. 12,350 employees¹⁾ at the end of 2024

¹⁾ Without equity investments and without contract workers



Reve	Revenue distribution by region 2024				
58%	EMEA				
27%	NAM				
5%	LATAM				
5%	CIS ²⁾				
5%	APAC				

²⁾ The value of all assets in Russia amounts to approx. EUR 137 million



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SECOND BEST FISCAL YEAR IN THE COMPANY'S HISTORY 2024



IN Q4, ESPECIALLY IN EMEA

DEVELOPMENT TO EUR 120 MILLION

SIGNIFICANT EVENTS IN 2024



Maria Koller CHRO – new board member for human resources and legal affairs.

PALFING

COMPLETE

PALEINGEN



Orders for equipping offshore wind farms in Taiwan and Japan and a major order from Singapore Defence.



Expansion and **modernization** of the **Löbau** / Germany **location completed. Successfully, start of production** in **Niš** / Serbia.



PALFINGER Global Sales & Service Conference – global participants from 60 countries and all continents on the theme of "Building Our Way Forward".



Successful trade fair appearances at IAA Transportation and SMM Hamburg.



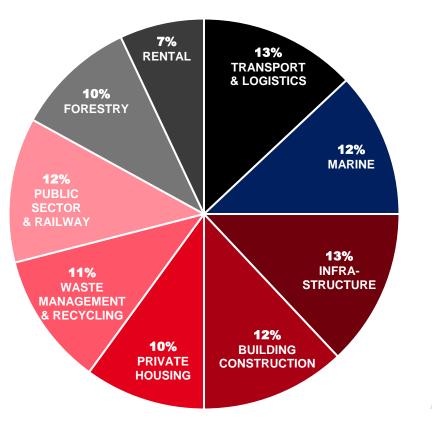
25-year anniversary on the Stock Exchange and Capital Markets Day.



RESILIENCE THROUGH INDUSTRY DIVERSITY



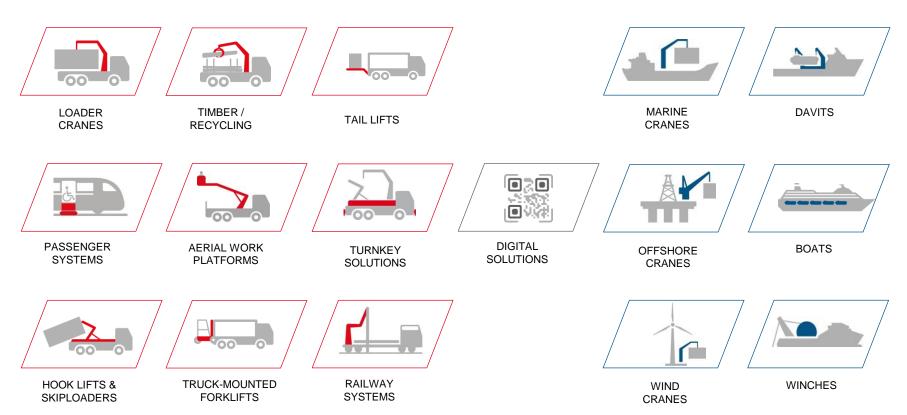






INNOVATIVE AND POWERFUL PRODUCT PORTFOLIO





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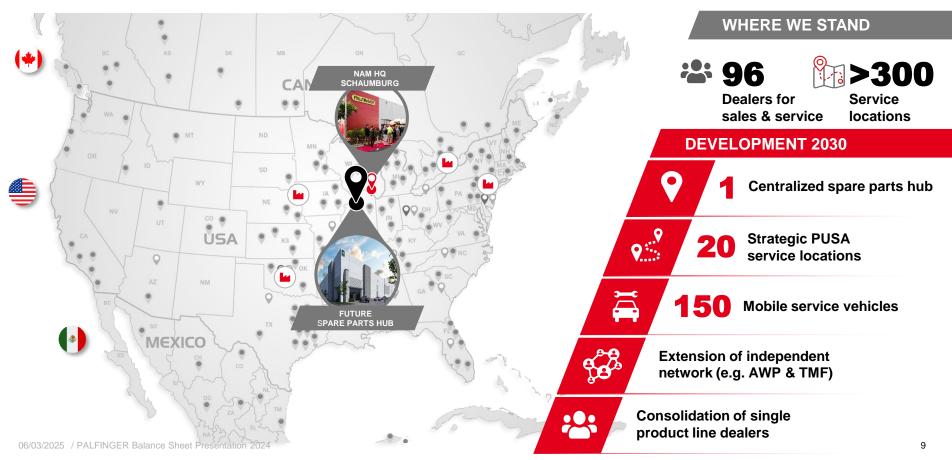
BOOSTING CUSTOMER SATISFACTION AND PROFITABILITY





EXPANDING NAM NETWORK TO TAP THE FULL POTENTIAL





APAC - STRATEGY

Target: APAC region achieves EUR 300 million of revenue until 2030.



Tailored strategies for India, China and the entire Asia region including exports to other regions.



Construction of an assembly plant in India for loader cranes, hook lifts, and aerial work platforms.



Investments of more than **EUR 25 million** and the **creation** of around **180 jobs.**



Planned production start in Q1/2027.



ALFINGER



STRONG RESULTS: SUSTAINABILITY KPIS AT A RECORD LEVEL IN 2024



High working safety ccident rate (TRIR¹) 8.43 - 27% vs. 2023

Low carbon emissions²

to CO₂e 30.250 - 17,6%³ vs. 2023

²⁾ Emissions Scope 1 und 2 (direct and indirect emissions)

³⁾ The emission values were corrected retroactively for the previous years (increase in emissions in 2023 by 4,782 t CO2e). One location was unable to provide evidence of the purchase of renewable energy in previous years. In 2024, this location was able to purchase renewable energy and thus make a significant contribution to reducing emissions (-12.4%). In addition, an emissions reduction of -5.2% was achieved from other measures.

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FOCUS ON THE FUTURE

Our sustainability program "Lifting Positive Impact" is a key component of our corporate strategy and the ongoing transformation.

 Sustainability is a key component of PALFINGER's Vision 2030.

 Sustainability as a driver of PALFINGER's long-term growth.
PALFIGER's future-ready efforts

ALFIGER S future-ready end for generations to come.

LIFTING POSITIVE IMPACT



A CLEAR STRATEGY: FIVE FIELDS OF ACTION FOR LASTING IMPACT





CLIMATE ACTION Driving sustainable solutions to reduce emissions

LIFTING POSITIVE IMPACT

CIRCULAR VALUE CHAINS Commitment to circular economy



PEOPLE, VALUE AND CULTURE

Empowering teams and talents for long-term success

COMPLIANCE Key aspects of good

governance

GOVERNANCE &

PRODUCT SAFETY AND SECURITY Protecting people, the environment, and data

FOCUS ON HR AS A COMPETITIVE ADVANTAGE

New Center of Excellence: People Development & Culture.

Worldwide HR Business Partner to increase organizational efficiency.

Regional shared service and recruitment centers leverage synergies.

Digitalization of all HR processes.



PROACTIVE ADJUSTMENT OF HEADCOUNT SUPPORTS PROFITABILITY

Mix of measures



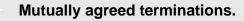
Reduction of temporary workers, overtime and shifts.

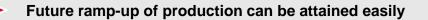


Temporary reduction to 4-day week.



Training centers used for cross-skilling in the direct area.







GREAT RETENTION OF OUR EMPLOYEES SHOWS HIGH ENGAGEMENT





VOLUNTARY FLUCTUATION WORLDWIDE AT 5.0 PERCENT (EMEA 2.8 PERCENT) FLUCTUATION IN NAM SIGNIFICANTLY HIGHER THAN IN EMEA BETTER THAN THE INDUSTRY BENCHMARK OF AROUND 6 PERCENT





PALFINGER

FOCUS ON COST REDUCTION AND CASH FLOW OPTIMIZATION IN THE VALUE CHAIN





SUPPLY CHAIN MANAGEMENT

OPERATIONS

- Strengthening of inventory management.
- Development of footprint (outsourcing, production in low-cost countries).

- Timely adjustment of capacities to reduced market demand.
- Lean initiative to increase productivity and reduce inventories.

PROCUREMENT

- Development of strategic partners in EMEA and NAM.
- Significant reduction of procurement costs of ~ 40M EUR.
- Optimization of payment terms by 10 days.

BOOSTING INNOVATION POWER TO SECURE TECHNOLOGY LEADERSHIP



FOCUS ON APPLICATIONS OF THE FUTURE AND CUSTOMER VALUE

- Electrification.
- Automation.
- Connectivity.





R&D AS KEY DRIVER OF PALFINGER'S GLOBAL TECHNOLOGY LEADERSHIP

700 Employees at 24 locations.

Centers of excellence: Systems Management & Engineering, Mechatronics and Vehicle Integration.

4_2% of total revenue.

FULL PRODUCT PIPELINE TO STRENGTHEN GLOBAL MARKET LEADERSHIP



LOADER CRANE: STRENGTHENING PORTFOLIO



TRUCK-MOUNTED FORKLIFT: ATTACKING IN NAM AND EMEA

AERIAL WORK PLATFORMS: SETTING THE BASE FOR FUTURE GROWTH



MARINE: PROFITABILITY SIGNIFICANTLY INCREASED



07.04. – 13.04.2025 in Munich



4 WORLD PREMIERES 23 EXPONATES 2,336 m² OF EXHIBITION SPACE

DIGITAL SERVICES AND CONNECTIVITY IN FOCUS ELECTRIFIED SOLUTIONS FOR AERIAL WORK PLATFORMS, TRUCK-MOUNTED FORKLIFTS AND LOADER CRANES

FELIX STROHBICHLER



CFO

SEGMENT

SALES & SERVICE

PALFINGER

Sales & Service segment

GROWTH IN MARINE AND NAM REGION



NAM: Increased revenue, Presidential election slowed demand in the 2nd half of the year.



APAC: Good growth in the emerging Indian market. No recovery in the Chinese market.



MARINE: Growth in service and offshore cranes. Significant increase in revenue and profitability.



EMEA: Core markets, especially Germany, France and Scandinavia, at a low level. Significant increase in order intake in Q4.

LATAM: Brazil and Argentina with stable earnings.



Reduction of finished goods inventories at our **own dealers** in Germany, Spain and the USA in Q4/2024.





PALFINGEF

INCREASE IN SERVICE SHARE – ORDER BOOK STABILIZED IN Q4 PALFINGER

in EUR million	2022 ¹⁾	2023 ²⁾	2024	۵%
External revenue	1,969.3	2,237.5	2,121.3	-5.2%
EBITDA	172.9	232.8	217.3	-6.7%
EBIT	149.9	207.7	194.3	-6.4%
EBIT margin	7.6%	9.3%	9.2%	-

in EUR million	2022 ¹⁾	2023 ²⁾	2024	۵%
Order book	1,530.8	1,215.8	966.6	-20.5%
Service business share	16.5%	15.1%	17.1%	

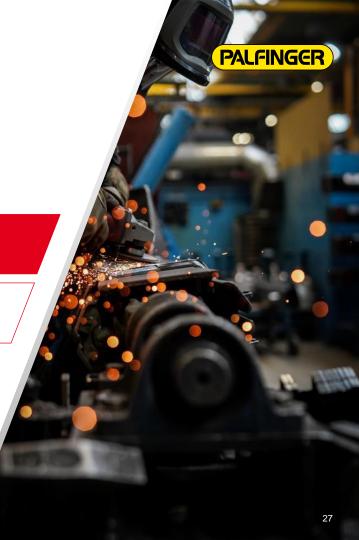
¹⁾ 2022 figures for EMEA were adjusted retrospectively to the new segmentation.

²⁾ The carve-out of Tail Lift NAM took place in the 2024 fiscal year. A retrospective adjustment of the previous period (2023) in accordance with IFRS 8.29 was not carried out as the required information is not available and the costs of preparing it would be excessive.

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SEGMENT

OPERATIONS



Operations segment

ECONOMIC ENVIRONMENT DEMANDED CAPACITY ADJUSTMENTS

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Reduced production capacity in EMEA and reduced external revenue in production for third parties due to the difficult economic environment.

Capacity expansion in LATAM on account of high order intake in Brazil and Argentina.



Supplier structure established in Mexico to optimize costs and in preparation for further growth in NAM.



PALFINGER

Operations segment

PERFORMANCE IMPACTED BY LOWER UTILIZATION



in EUR million	2022 ¹⁾	2023	2024	Δ%
External revenue	203.6	155.3	133.6	-14.0%
EBITDA	85.5	107.5	81.5	-24.2%
EBIT	45.3	61.8	35.6	-42.4%



SEGMENT

OTHER NON-REPORTABLE SEGMENTS



Other non-reportable segments

POSITIVE EARNINGS CONTRIBUTION FROM TAIL LIFTS



in EUR million	2022 ¹⁾	2023²⁾	2024	۵%	
External revenue	53.3	53.0	104.9	+97.9%	_
EBITDA	-28.8	-37.4	-21.7	+42.0%	
EBIT	-44.8	-59.3	-44.2	+25.5%	

¹⁾ 2022 figures for EMEA were adjusted retrospectively to the new segmentation.

²⁾ The carve-out of Tail Lift NAM took place in the 2024 fiscal year. A retrospective adjustment of the previous period (2023) in accordance with IFRS 8.29 was not carried out as the required information is not available and the costs of preparing it would be excessive.

PALFINGER

GROUP

PALFINGER

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INCREASING PROFITABILITY IN MARINE AND TAIL LIFTS LARGELY OFFSETS DECLINE IN EMEA



in EUR million	2022	2023	2024	۵% 2023/24	
Revenue	2,226.2	2,445.9	2,359.8	-3.5%	
EBITDA	229.6	302.9	277.0	-8.6%	
EBIT (operating result)	150.4	210.2	185.6	-11.7%	
EBIT margin	6.8%	8.6%	7.9%	-	
Consolidated net result	71.4	107.7	100.0	-7.1%	
Dividend/dividend proposal	€0.77	€1.05	€0.90*	_	

* Proposal to the Annual General Meeting In accordance with IFRS, slight rounding differences possible.

IMPROVEMENT IN GEARING AND EQUITY



in EUR million	31.12.2022	31.12.2023	31.12.2024	
Equity	674.9	715.5	753.1	
Equity ratio	34.5%	34.7%	35.3%	
Gearing	90.3%	93.4%	88.0%	
Net debt/EBITDA	2.66	2.21	2.39	
ROCE ^{*)}	9.4%	11.5%	10.3%	

^{*}) ROCE = Ratio of NOPLAT and average capital employed (reporting date of previous year to reporting date of this year) In accordance with IFRS, slight rounding differences possible.

REDUCTION IN INTEREST RATES AND NET FINANCIAL DEBT



in EUR million	31.12.2022	31.12.2023	31.12.2024	
Financial liabilities (FV) ¹⁾	685.2	755.6	800.1	
Av. interest debt ²⁾	2.34%	3.85%	3.76%	
Av. remaining term debt	3.24 years	3.45 years	3.45 years	
Net debt	609.6	668.1	662.4	

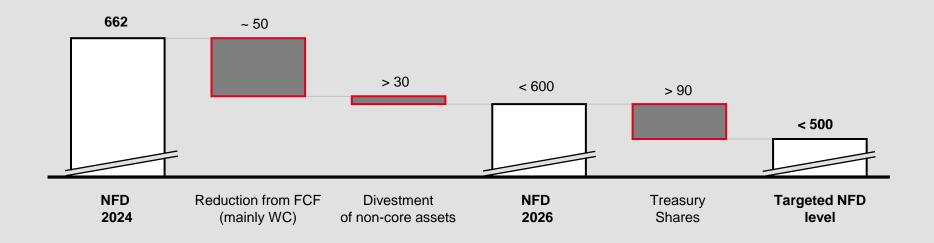
1) Including EUR 57.5 million leasing liabilities according to IFRS 16 (12/2023: EUR 56.9 million)

2) Excluding foreign currency hedging costs.

In accordance with IFRS, slight rounding differences possible.

EXCEPTIONAL LEVERS TO SIGNIFICANTLY REDUCE NET FINANCIAL DEBT





OPTIMIZATION OF WORKING CAPITAL LEADS TO EUR 120 MILLION FREE CASH FLOW



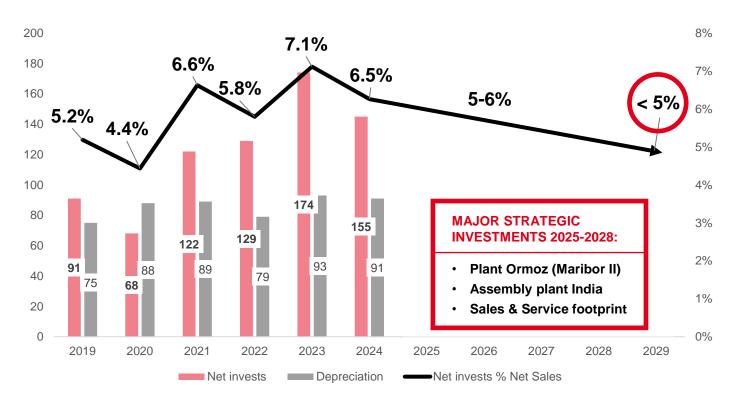
in EUR million	2022	2023	2024
EBTDA	212.9	266.0	233.4
+/- non-cash income from at-equity companies	6.6	-8.6	-13.8
+/- change in working capital	-127.4	-41.1	56.2
+/- cash flow from tax payments	-46.0	-29.6	-47.7
Cash flow from operating activities	46.1	186.7	228.0
+/- cash flow from investing activities	-85.8	-165.7	-141.2
Cash flow after changes in working capital and investments	-39.7	20.9	86.8
+/- cash flow from interest on borrowings adjusted for tax expenditure	10.2	25.6	32.7
Free cash flow	-29.4	46.5	119.5
In accordance with IFRS, slight rounding differences possible.			

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PALFINGER Group

REDUCTION OF CAPEX RATIO TO ACHIEVE A SUSTAINABLE FREE CASH FLOW OF >EUR 100 MILLION







OUTLOOK 2025

GOOD RESULT EXPECTED FOR THE FULL YEAR 2025



EBIT decline of around **one third** in **Q1/2025** compared to the previous year expected due to the difficult market environment in 2024.



Recovery in order intake in core European markets leading to development of positive earnings expected from Q2 onwards.

Overall good full year 2025 expected.

Positive momentum in **share price performance** since the beginning of the year.

Growth course of the last 25 years will continue in the future.





FINANCIAL TARGETS 2027 – SIGNIFICANT INCREASE IN SALES AND EARNINGS TARGETED



Market leader in crane and lifting solutions

€2.7 billion *)

Revenue from organic growth

10% EBIT margin >12% ROCE

*) Target for 2027 independent of business development in Russia

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This presentation contains forward-looking statements that were based on all information available at the time.